



***EXPLORE  
CAREERS WITH  
ATLAS COPCO***



# ARE YOU READY FOR A WORLD-CLASS CHALLENGE?



People often ask me, "What drives Atlas Copco to become one of the world's most innovative industrial companies?"

My answer naturally includes our products and customers across industries, across the world. But that's only a part of the story.

The most important drivers of our success are the minds that work with us. We are fortunate enough to have talented, committed people who live the belief that there's always a better way.

This belief drives them to take on world-class challenges. It powers them to create higher and higher standards of innovation, ethics and sustainable growth. It makes them take the initiative for their own growth and development, both personal and professional.

Today, as we look for new, self-motivated talent to join our team, we would like you to meet some of our people. These people come from different countries, with different roles and different levels of experience, but they have one thing in common.

They take on world-class challenges every day. Read on to find out if you, too, would like to join them.

**Ronnie Leten**  
*President and CEO*  
Atlas Copco

# OVERVIEW OF OUR OPERATIONS

Founded in 1873, Atlas Copco is headquartered in Stockholm, Sweden, and has a global reach spanning more than 180 countries. We employ over 44,000 people and manufacture products in more than 20 countries.

The Atlas Copco vision is to become and remain First in Mind—First in Choice® with its customers and other key stakeholders. To us it means being a leader; we should lead in share of mind and in the share of business. We should be seen as an innovator who sets the standard and exceeds high expectations.

The Atlas Copco Group is organized into separate, focused yet integrated business areas, each operating through divisions. The role of the business area is to develop, implement, and follow up the objectives and strategy within its market segment.

The divisions are separate operational units, each responsible for delivering growth and profit in line with strategies and objectives set by the business area. The divisions generally

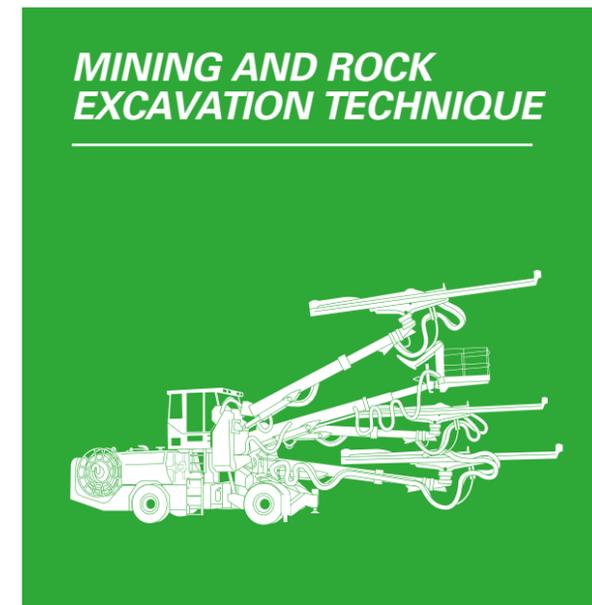
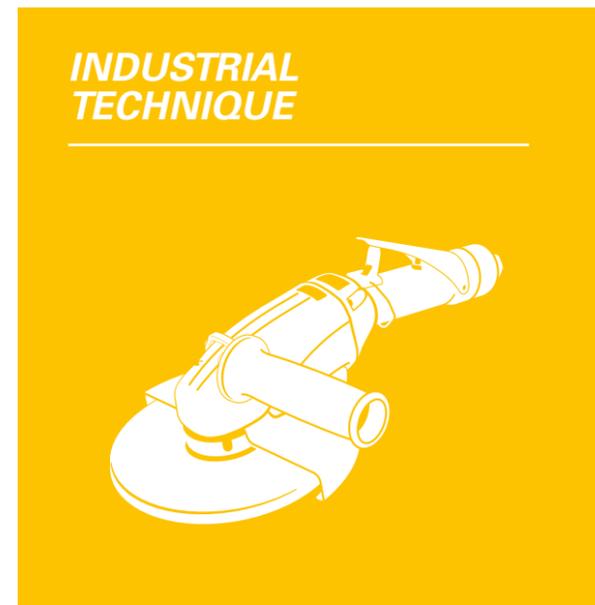
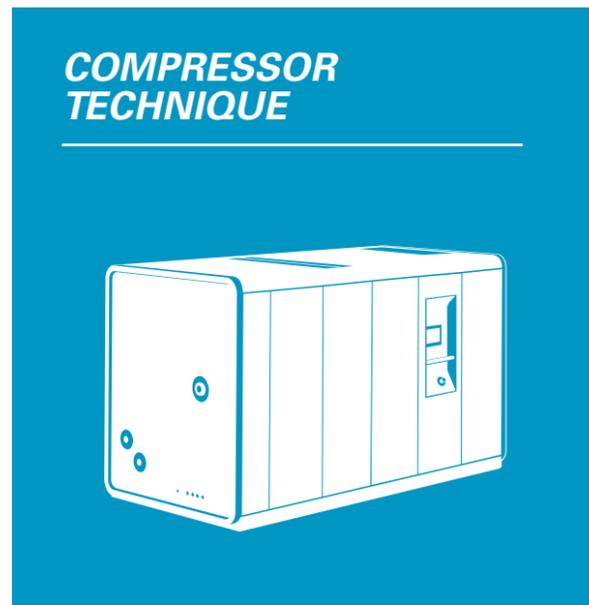
conduct business through product companies, distribution centers and customer centers.

Common service providers – internal or external – have been established with the mission to provide fast, high-quality, low-cost services to allow the divisions to focus on their core businesses.

We do business in 4 business areas

We have 23 divisions under the four business areas

We provide productivity solutions in a wide range of areas



**DIVISIONS**  
 COMPRESSOR TECHNIQUE SERVICE  
 INDUSTRIAL AIR  
 OIL-FREE AIR  
 VACUUM SOLUTIONS  
 GAS AND PROCESS  
 MEDICAL GAS SOLUTIONS  
 AIRTEC

**DIVISIONS**  
 INDUSTRIAL TECHNIQUE SERVICE  
 MVI TOOLS AND ASSEMBLY SYSTEMS  
 GENERAL INDUSTRY TOOLS  
 AND ASSEMBLY SYSTEMS  
 CHICAGO PNEUMATIC TOOLS  
 INDUSTRIAL ASSEMBLY SOLUTIONS

**DIVISIONS**  
 MINING AND ROCK EXCAVATION SERVICE  
 UNDERGROUND ROCK EXCAVATION  
 SURFACE AND EXPLORATION DRILLING  
 DRILLING SOLUTIONS  
 ROCK DRILLING TOOLS  
 ROCKTEC

**DIVISIONS**  
 CONSTRUCTION TECHNIQUE SERVICE  
 SPECIALTY RENTAL  
 PORTABLE ENERGY  
 ROAD CONSTRUCTION EQUIPMENT  
 CONSTRUCTION TOOLS

**AREAS**  
 INDUSTRIAL COMPRESSORS  
 AIR TREATMENT EQUIPMENT  
 GENERATORS  
 SPECIALTY RENTAL  
 GAS AND PROCESS COMPRESSORS  
 SERVICES AND PARTS

**AREAS**  
 INDUSTRIAL TOOLS  
 ASSEMBLY SYSTEMS  
 SERVICES AND PARTS

**AREAS**  
 DRILLING RIGS  
 ROCK DRILLING TOOLS  
 UNDERGROUND LOADING  
 AND HAULAGE EQUIPMENT  
 SERVICES AND PARTS

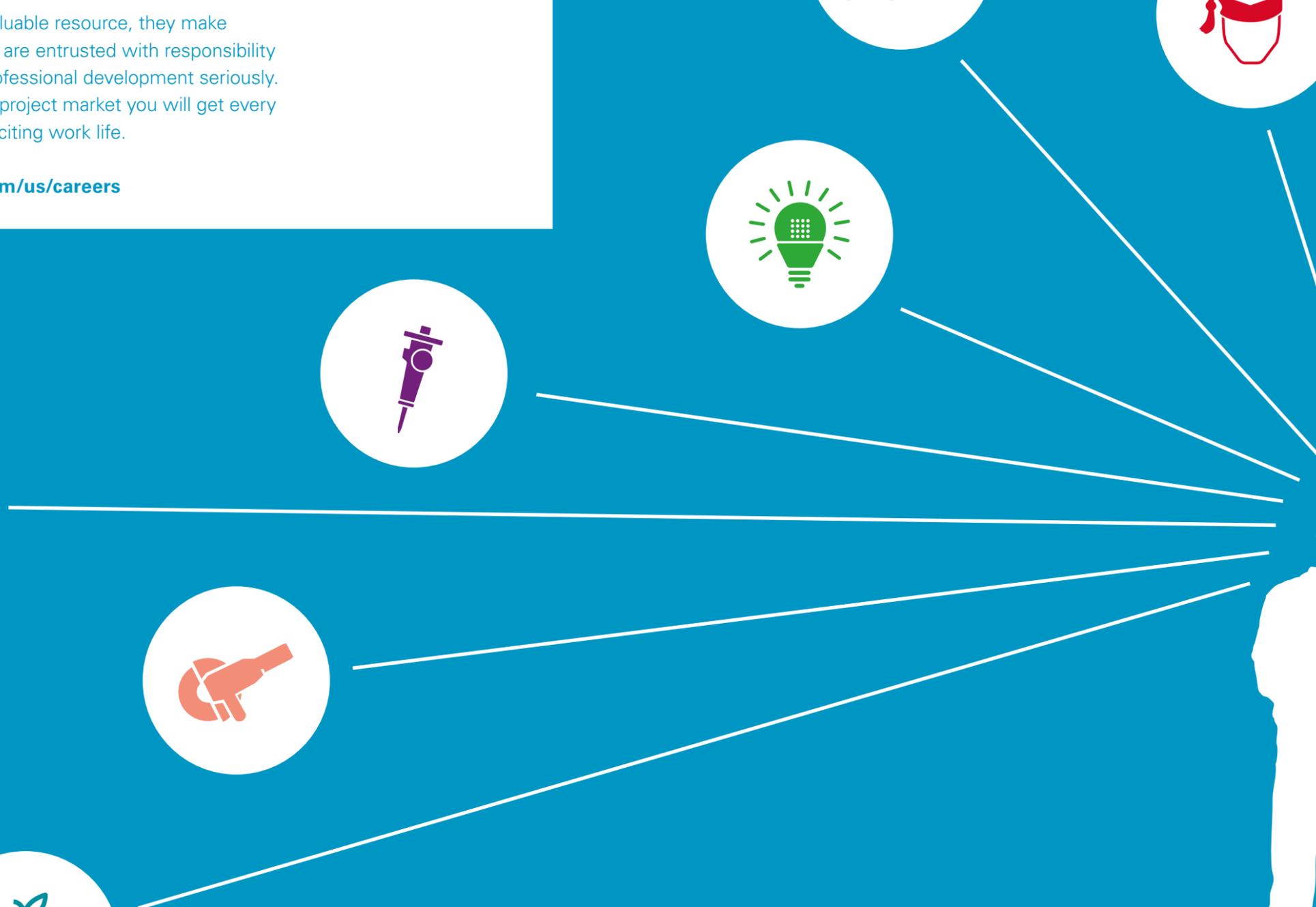
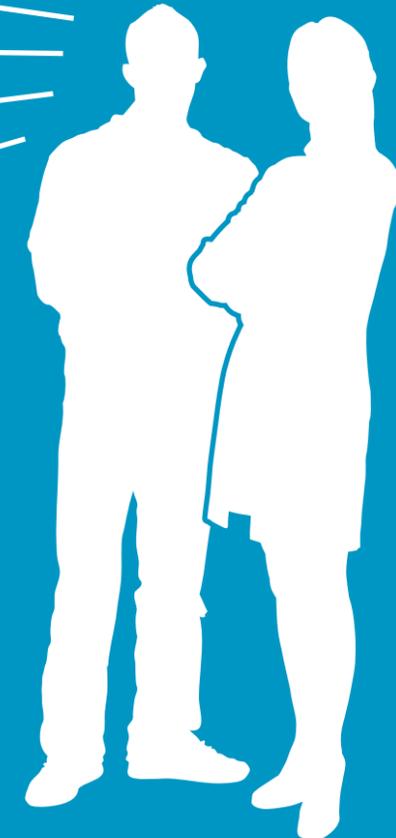
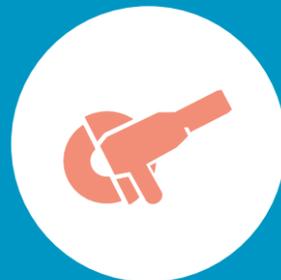
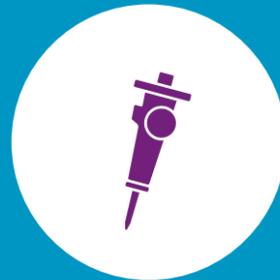
**AREAS**  
 PORTABLE COMPRESSORS AND GENERATORS  
 CONSTRUCTION TOOLS  
 ROAD CONSTRUCTION EQUIPMENT  
 SERVICES AND PARTS

Customer centers and service providers

# ***BUILDING A FUTURE WITH US***

We see our people as our most valuable resource, they make the difference. At Atlas Copco you are entrusted with responsibility from day one and we take your professional development seriously. With an extensive internal job and project market you will get every possible opportunity to have an exciting work life.

Find us on, [www.atlascopco.com/us/careers](http://www.atlascopco.com/us/careers)



# CHANGE FOR THE BETTER

“At Atlas Copco, you can change careers without changing your company.”

When I first saw a newspaper ad for Atlas Copco, I was drawn to the company culture and the opportunities it offered. I joined as a quality manager, but after a few years of working with quality assurance, I wanted more. I wanted to broaden my experience so that I could grow further in the organization.

Luckily for me, changing careers has been something Atlas Copco makes possible for its employees, and I became a production manager for three divisions. My team was now larger, and my work was directly linked with the company's overall performance and targets. I learned about new functions besides quality such as costs, delivery and people development.

And then, I changed careers again! Today, I am a distribution center operation manager for Asia Pacific, but my ambitions continue to drive me to seek bigger challenges and opportunities.

What has made my career changes rewarding is the company's culture of respect and trust right from the top. There are amazing opportunities open to all employees who want to develop and grow. If you're looking for a career change, you should set up clear goals. And when the opportunity comes, just grab it. At Atlas Copco, you will get much more than you expected.

## People development

We offer a safe and inclusive workplace where talent can grow.



## Mary Chang

Distribution Center Operation Manager, Atlas Copco China



### Career track

- **Background**  
Hydrological and Engineering Geology
- **2005**  
Quality Manager, China
- **2010**  
Production Manager, China
- **Current**  
Distribution Center Operation Manager, China
- ▼ **Next challenge**  
Another challenging role

# TRUE JOB SATISFACTION

“The best thing about my role is that every day brings new challenges and new rewards.”

As a service technician, my job is to fix technical problems – from electronics to computer programs to mechanical malfunctions. At work, half my time is spent in the workshop with colleagues. The other half is spent in the field, which could be on top of a mountain, deep in the woods or in a muddy place – wherever the customer's equipment is! Out there, it's just me, my tools in the car, the rig and, of course, a problem to solve!

The best thing about my role is that there's never a dull day. Every day brings new challenges and issues. I make my customer's work easier by being available, resolving problems quickly and ensuring they don't recur.

If you like machines and are positive and persistent, this is the right job for you. It's really rewarding to leave a fully functional rig and a happy customer.

## Challenging opportunities

Global opportunities and responsibilities from day one.



## Nils Almkvist

Sparepart Sales, Atlas Copco Sweden



### Career track

- **Background**  
Mechanical Engineer
- **2007**  
Service Technician, Sweden
- **Current**  
Sparepart Sales, Sweden
- ▼ **Next challenge**  
A role in technical service



# GROWING EXPERIENCE

“I have grown to a global position, and there’s still room to grow further.”



When I joined Atlas Copco seven years ago, I was drawn to the company’s leadership position in the industry. Today, I have grown to become a global key account manager. What I do in this role is to manage and lead the organization’s global business with one customer. I develop strategies that we can use to win every possible business opportunity from my customer. When I meet my customer, I am the face of Atlas Copco, so I ensure I present myself as a strategic resource – to solve problems, add technical expertise and, of course, establish reliability. A challenging aspect of my job is coordinating with customer centers, application centers and service centers around the world.

Two things stand out for me at Atlas Copco. One is the people. The people I work with are not just colleagues, but good friends. I consider some of them best friends.

The other is the opportunity for growth. I have grown to a global position, and there’s still room for further growth. My next goal is to become a manager of a business line, and at Atlas Copco, I will get the opportunity to do so.

I would always recommend Atlas Copco to anyone – a friend, a family member or even a customer!

## Customers

We deliver innovative products and services for sustainable, profitable growth.



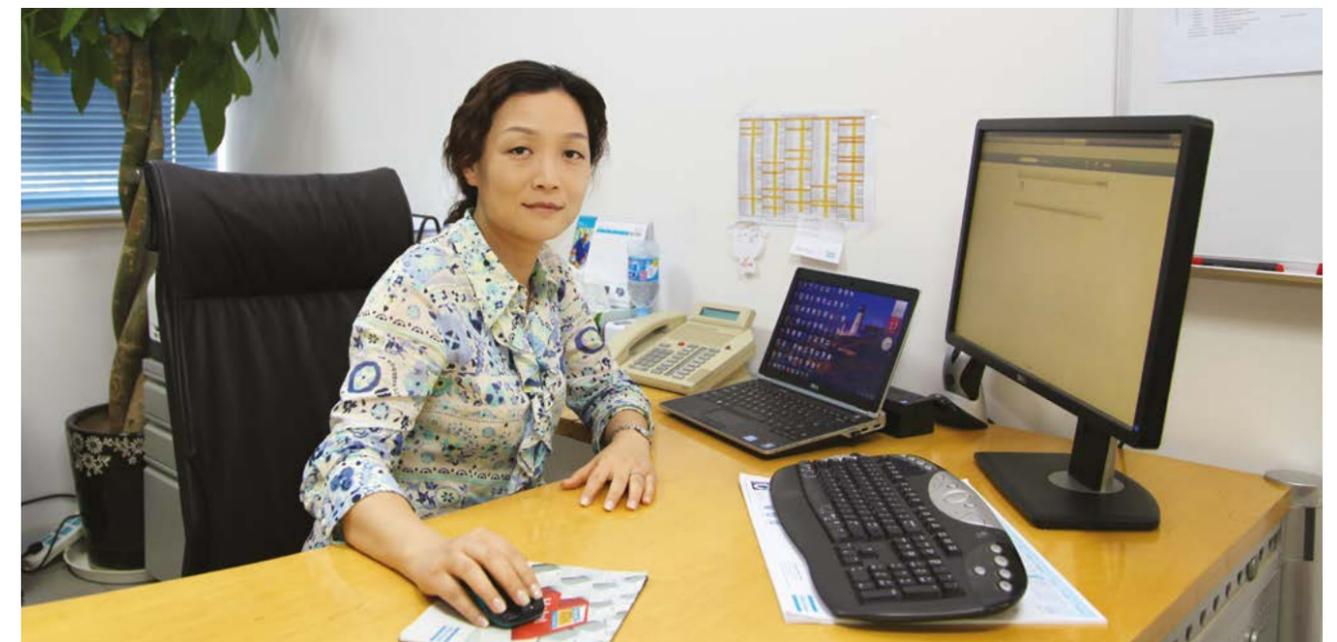
# THERE IS ALWAYS A BETTER WAY

“At Atlas Copco, we believe there’s always a better way.”

As a business controller, my role is to support management by controlling the financial aspects of the company. On a typical day, I meet customers, distributors or area managers, and analyze financial data. I also get involved in the business by interacting with our sales team. This helps me find the right balance between controlling risks and maximizing business. It is great to be a business controller because I get to grow professionally and personally.

What I like most about working at Atlas Copco is the company’s culture. We believe that there’s always a better way, and it shows up in many ways. The company’s commitment to sustainable productivity and to economical, environmental and social issues are things I am proud of.

If you’re thinking of becoming a business controller, you will need to develop skills in both business and finance. I look forward to working with you.



**Ning Zhang**  
Business Controller,  
Atlas Copco China



## Career track

- **Background**  
Mechanical, Finance,  
Business, Administration
- **2007**  
Business Controller,  
Wuxi, China
- **Current**  
Business Controller,  
Shanghai, China
- ▼ **Next challenge**  
A leadership position

## Strategy

We define our objectives clearly for individuals, teams and organizations.



## Chris Hauff

Global Key Account Manager,  
Atlas Copco USA



## Career track

- **Background**  
Mechanical Engineer
- **2006**  
Team Leader for  
Chrysler account, USA
- **2009**  
Team Leader for  
Ford account, USA
- **Current**  
Global Key Account Manager,  
Ford Final Assembly USA
- ▼ **Next challenge**  
A leadership role in an  
international location

# FREEDOM TO PERFORM

“I love the authority and freedom I have to recommend new ideas.”

What first drew me to Atlas Copco was its reputation as a respected, well-known brand. I also wanted to work with an organization in the engineering sector, an area that was new to me.

Today, as the head of Corporate Communications in India, I work to safeguard and strengthen the values of the Atlas Copco brand in India, while keeping the customer and future employee perspective in mind. Some of the things I do in my job include delivering training and traveling extensively within the country.

My work related to corporate responsibility involves planning and implementing social initiatives, such as our new wellness program for our employees.

What I love about working here is the authority and freedom I get to recommend and promote new ideas. It tells me that the company trusts me enough to let me do my job my way. This perfect balance between freedom to perform and accountability for what you do is very difficult to find elsewhere.

What also appeals to me is that while I contribute to the company in my chosen position, I also have opportunities to learn and go as far as I wish.

## Society

We believe in positively influencing society through ethical behavior.



## Shalini Sharma

Corporate Communications  
Head India and Corporate  
Social Responsibility India,  
Atlas Copco India



### Career track

- **Background**  
MBA, Marketing
- **2010**  
Head, Corporate  
Communications, India
- **Current**  
Head, Corporate  
Communications India and  
Corporate Social Responsibility  
India
- ▼ **Next challenge**  
Business area communications

# OPEN CULTURE

“Every day, I know that the latest products, technology and solutions in the market are working for me.”

As a special project leader, I am the link between Atlas Copco and my customers. My job is to understand customer needs and to incorporate appropriate solutions into the equipment we give them. Since each project is unique, it can be quite a challenge to find solutions for specific needs in each application.

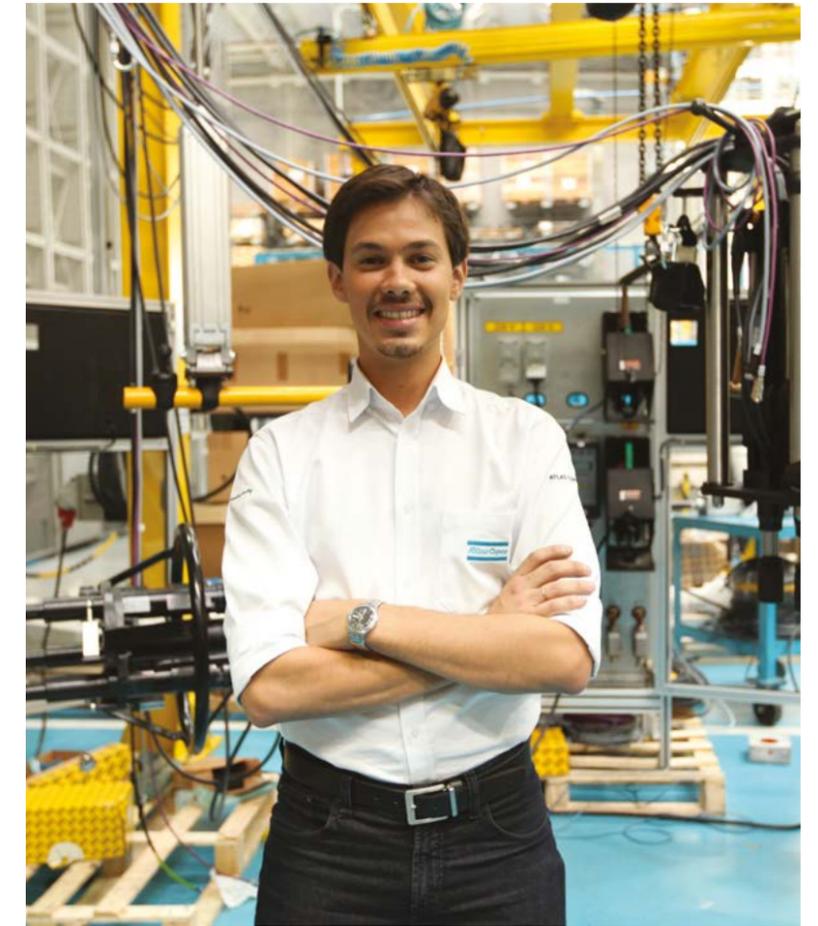
What gives me confidence is always being armed with the latest products, technology and solutions. The clients recognize our expertise too. They seek out Atlas Copco when they have really complex applications.

At a personal level, I really appreciate the openness of the company. For example, I can talk to the manager of any area, and I will be heard. Everyone also has access to

a channel that tells you what jobs are available across the world. After that, it's really up to you – to choose your job, to make your career, and to go wherever you like. My advice to anyone joining Atlas Copco would be to have initiative and don't let opportunities escape. Once you have completed your mission and want to grow, no one will ever hold you back!

## Ergonomics

Good ergonomics is the key to productivity



## Bruno Manzini Convento

Special Project Leader,  
Atlas Copco Brazil



### Career track

- **Background**  
Mechanical Engineer
- **2008**  
Market and Product  
Engineering, Brazil
- **Current**  
Project Leader Engineer,  
Application Center  
South America
- ▼ **Next challenge**  
A position to develop more  
leadership and business skills

# CHALLENGES EVERY DAY

“I see Atlas Copco as a place for opportunities and career enhancement.”

The challenging and continuing growth opportunities Atlas Copco offered made me want to join the company. Today, I am a business line manager in Construction Technique. My responsibilities now include delivering the best solutions to our customers. Communicating with customers about their needs and challenges on a daily basis is key to our success; it makes them see us as partners, and not just suppliers of solutions and products.

We challenge ourselves every day to improve and evolve processes. I also ensure there is an easy flow of communication – among our team members, our customer base and the

product company. This enables us to tailor-make solutions for our customers.

I see working for Atlas Copco not just as a job, but as a place that offers a lot of opportunities or scope for career enhancement. What I enjoy most about my job is the challenge and ability to make a measurable impact and difference. The transparency at the company makes it a good place to be in, and you get to meet different types of people from different parts of the world, whether they're customers or employees. I think anyone who joins Atlas Copco would experience the same things – opportunities at a local level and on an international scale. To put it simply, the sky is the limit.



**David Stanford**  
Business Line Manager,  
Atlas Copco South Africa



## Career track

- **Background**  
Mechanical Engineer, MBA  
Business
- **2006**  
Product Engineer,  
South Africa
- **2009**  
Product Manager,  
South Africa
- **Current**  
Regional Business Line  
Manager, Southern Africa
- ▼ **Next challenge**  
Leadership role in an  
international location

## Resource efficiency

We make responsible and efficient use of our resources.



# INNOVATION

“I have invented not just products and solutions, but even my own role in the company!”

I first discovered Atlas Copco on a job portal, and what really drew me was the opportunity to innovate – to develop complete products.

I joined the company as a mechanical engineer to develop innovative technological solutions for the future. In the last six years, I have designed products ranging from the innovative Angle Grinder KA16 to pneumatic sanders to waterproof screwdrivers. The challenge has always been to anticipate design solutions that are ahead of their time. We have the

latest equipment and labs to help us. Last year, I was promoted to the position of mechanical architect – a position that I designed! I worked with my boss to create this leadership role in which I head a team of engineers and designers. Here, I am free of hands-on design responsibilities, which lets me focus on envisioning new projects. At the same time, my engineering background gives me technical insights.

On a typical day, I design on 3D software, follow up on validation tests and pilot or

participate in project meetings. If you're like me, you'll love the teamwork and state-of-the-art facilities at Atlas Copco. And of course, there's the thrill of innovating and designing your own future!

## Innovation

There is always a better way.



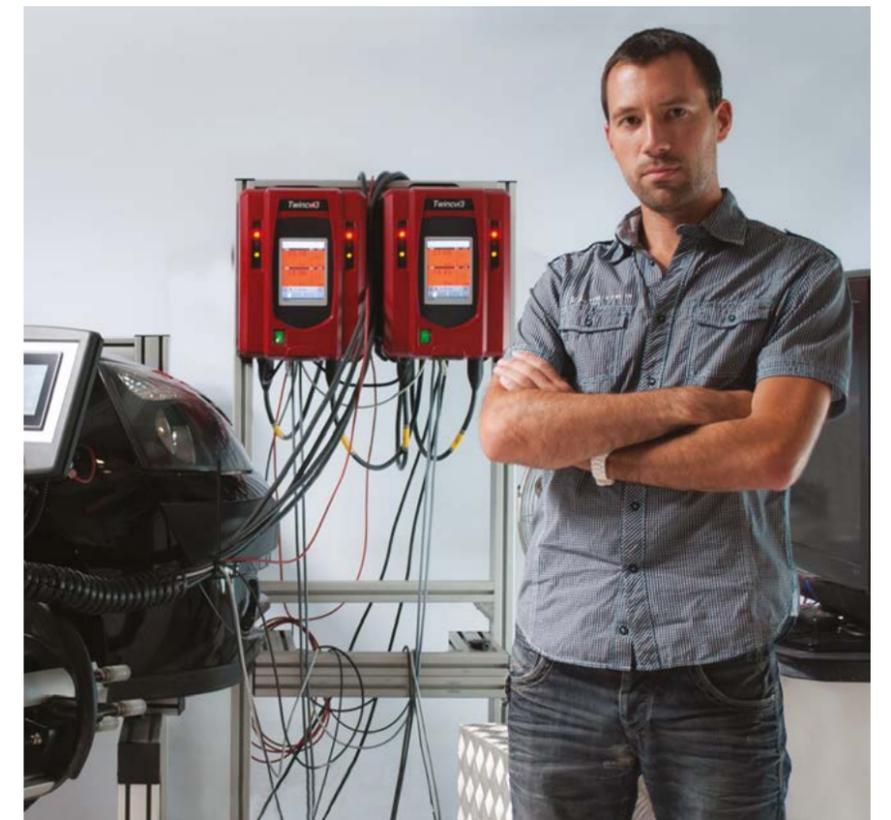
**Nicolas Allain**

R&D Engineer,  
Atlas Copco France



## Career track

- **Background**  
Mechanical Engineer
- **2006**  
Mechanical Engineer, France
- **Current**  
Mechanical Architect, France
- ▼ **Next challenge**  
Develop the Mechanical Architect position



# ALL-ROUND DEVELOPMENT

“The blend of stability and flexibility at Atlas Copco helps me grow professionally as well as personally.”

I found out about Atlas Copco on the Internet. What attracted me were the opportunities for new experiences and growth. Today, I am a distributor sales manager in the Portable Energy division of the Construction Technique business area. Interactive communication is my first priority in this job, and I stay in close touch with my customers. My work includes visiting customers with sales reps and using the knowledge to create new ideas and activity plans. I like the combination of stability and

flexibility Atlas Copco offers me. Development, both personal and professional, is important to me, and the company gives me opportunities for both. I have been able to undertake four different roles in the company, which has helped me learn and grow professionally. Besides, I have had many opportunities to interact with different kinds of people and visit new places; I have visited almost every big city in Russia, from Kalingrad to Yushno-sakhalinsk.



**Klim Manyafov**  
Regional Sales Manager,  
Atlas Copco Russia



**Career track**

- **Background**  
Electrical Engineer
- **2008**  
Sales Representative, Russia
- **2009**  
Project Leader, Russia
- **2011**  
Distributor Sales Manager, Russia
- **Current**  
Regional Sales Manager, Russia
- ▼ **Next challenge**  
Leadership role in an international location

## Long term commitment

We build continuity with the aim of creating lasting results.



# GLOBAL EXPOSURE

“At Atlas Copco, the learning never stops – not even when I am playing soccer at lunchtime!”

When I finished college, I joined Atlas Copco because I wanted to work with a company that was present all over the world. Today, I am in charge of quality control at Surface Drilling's Yokohama factory. My job is to inspect incoming machine parts and final products for world-class quality and safety. I also keep track of what customers across the world want so that our factory can exceed expectations on all fronts.

I am proud of the fact that I help deliver top-class quality, and I love the joy of learning new things all the time! At work, I acquire specialized knowledge and skills from my boss and seniors. There are seminars and training courses for employees that help build competence in different areas. Even lunchtime is not wasted! We play catch or soccer, which helps our teamwork.

## Reliability

We stand by our promises.



**Shinpei Muto**  
Quality Control Engineer,  
Atlas Copco Japan



## Career track

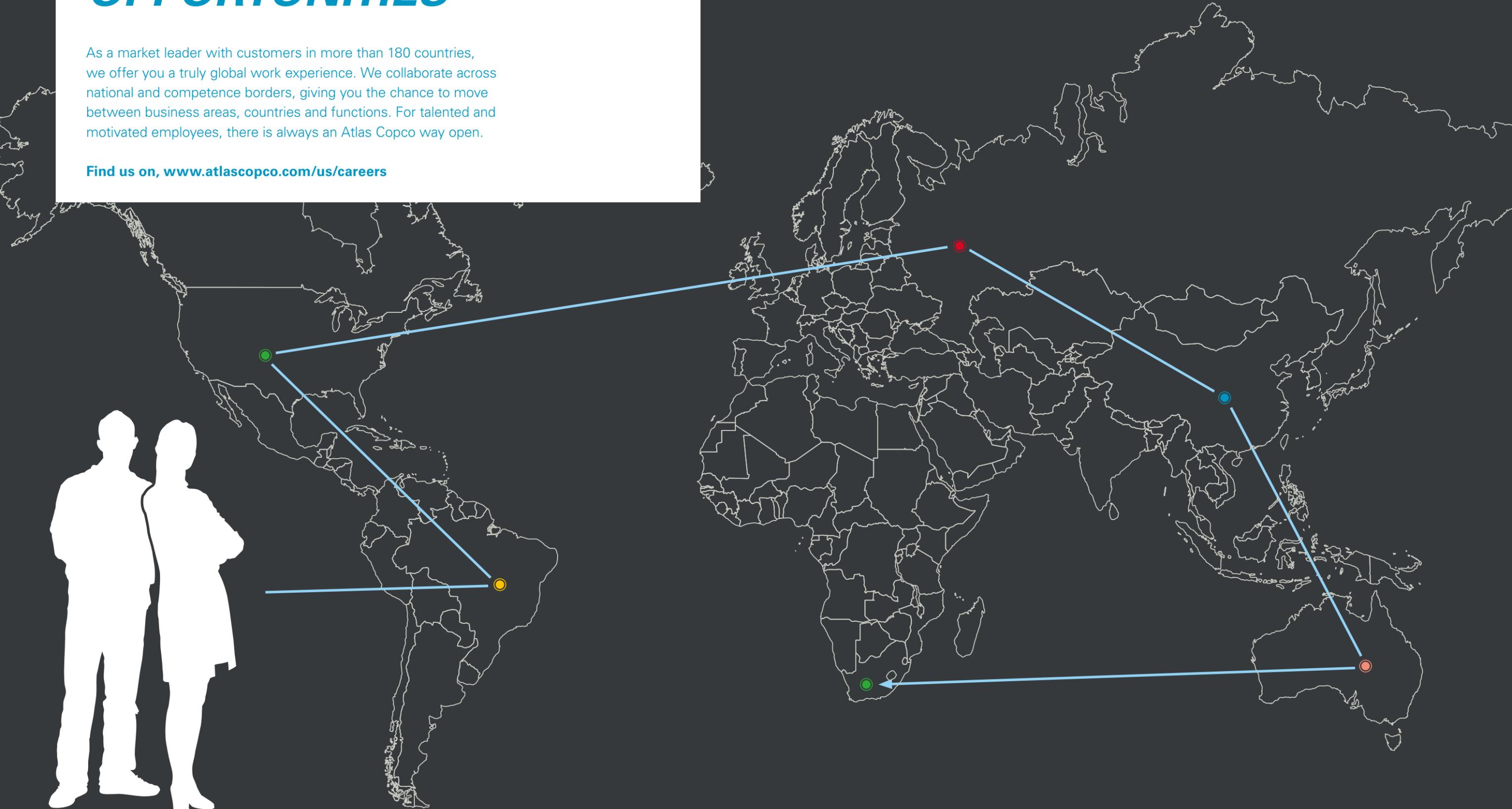
- **Background**  
Mechanical Engineer
- **Current**  
Quality Control Engineer, Japan
- ▼ **Next Challenge**  
A managerial position



# A WORLD OF OPPORTUNITIES

As a market leader with customers in more than 180 countries, we offer you a truly global work experience. We collaborate across national and competence borders, giving you the chance to move between business areas, countries and functions. For talented and motivated employees, there is always an Atlas Copco way open.

Find us on, [www.atlascopco.com/us/careers](http://www.atlascopco.com/us/careers)





# NEW ROLE, NEW CONTINENT

“How far can an engineer go at Atlas Copco? Well, I went all the way to China!”

The field of operations has always attracted me because you can see things happen. So when I saw an opening at Atlas Copco, which is known in Sweden for its trustworthiness and top-quality products, I joined as a logistics manager. I learned more about the field of supply through the work with my team, as well as through cooperation with our distribution center, production units and sourcing. In addition to the challenges and development at my daily work, I have also had the opportunity to participate in training programs.

The International Management Program (IMP) gave me valuable insights and tools for personal and professional development. In the Global Female Mentorship Program I gained an overview of all business areas in the company, and that also made me aware of career opportunities in other business areas.

Strengthened by these factors and my experience in my job, I looked for ways to broaden my experience and responsibili-

ties. One of the great opportunities at Atlas Copco is the chance to take up international assignments. I had bagged the role of an operations manager in China. Fortunately, my husband and sons share my sense of adventure, and they moved with me to our new home!

Today, some of the biggest personal challenges – being far from our families and a new way of living – are behind us. Learning Chinese is still a big challenge. Professionally, I am working to create an organization that combines Chinese speed and drive with The Way We Do Things. Naturally, safety, quality and sustainability top our priority list.

If you're looking for international assignments at Atlas Copco, I would ask you be open minded. Do discuss and decide your move with your family, especially your spouse. Prepare yourselves for the fact that things will be different, and then expect the unexpected!



## Leadership

*The ability to create lasting results.*



### Petra Grandinson

*Operations Manager,  
Atlas Copco China*



### Career track

- **Background**  
*M.Sc. Vehicle Engineering, Sweden*
- **2006**  
*Logistics Manager, Sweden*
- **Current**  
*Operations Manager, China*
- ▼ **Next challenge**  
*Set up a product company*



# EXPLORE VARIOUS ROLES

“Atlas Copco offers an open future with freedom to explore different roles and different countries.”

When I was looking for a job in 2004, I noticed that of all the companies I considered Atlas Copco was the only one that offered me something beyond a job and a salary. I saw the potential of an open future with freedom to explore different roles and different countries.

During my nine years with Atlas Copco, I have already worked in three countries!

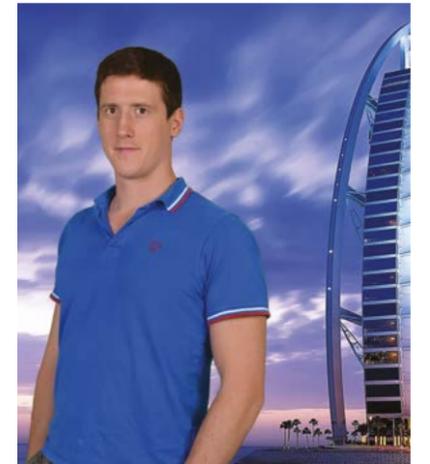
My first international assignment was in Japan, where besides learning about my new role, I enrolled for Japanese language courses and an MBA program. Both were partially sponsored by Atlas Copco.

After five years in Japan, I felt it was time for something new, and this time I applied for an assignment in Dubai. Both the job and the region were new to me, and I moved with my family, ready for our new adventure.

Initially, the move was quite challenging, but where there is a will, there is a way. In just a few months after our move, we became comfortable and rediscovered what it takes to call this new place our home.

After I complete my mission in Dubai, I will seek a new assignment, maybe as a country manager or operations manager in yet another place.

For those who like to keep their options open, I can vouch for the freedom Atlas Copco has to offer. You can dare to challenge yourself, change direction, and build on your previous experience all with the same company. Once you master a certain field – and with time and dedication – our company will open up possibilities that you would never have imagined.



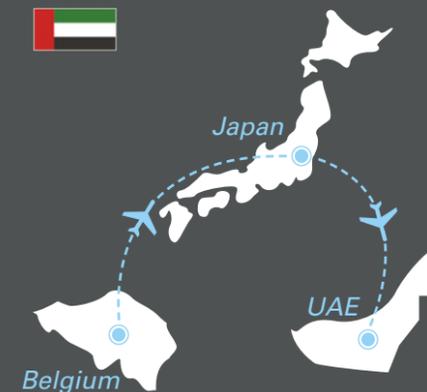
## Learning

We cultivate a learning environment that focuses on individual development.



### Jan Tysebart

Application Group Manager,  
Atlas Copco UAE



### Career track

2003  
Master of Science, Engineering  
(electromechanics),  
Belgium

2004  
Contract Engineer,  
Custom Design Department,  
Belgium

2007  
Product Manager,  
Japan

2012  
Master of Business  
Administration,  
Japan

Current  
Application Group Manager for  
Middle East and Africa, UAE

Next challenge  
Be responsible for business in a  
country



# MOVE AND GROW

“From China to the UK to the US – I can’t think of a better way of broadening my horizons”

A challenging role was what made me join Atlas Copco, Shanghai, as a business controller in 2002. As the title suggests, the work involved balancing business and general control issues.

After four years of experience in Shanghai, and a management diploma sponsored by Atlas Copco, I wanted to see how well I could work and live in a different country with a different culture.

I got my first international assignment in 2006 and became the Group’s first employee to transfer to Kolfor in Dundee, Scotland. I worked there until 2010, and even today, bonny Scotland remains a place where I feel very comfortable. It was also there that I got an MBA, again sponsored by Atlas Copco.

I moved to the US in 2010 as a business controller at Atlas Copco Prime Energy LLC in Houston, Texas. Two years later, I made another cross-continental move!

I am currently working in the UK as a business controller for the Compressor Technique customer center. The core business is new to me, which helps me enhance and broaden my experiences.

Each international assignment I have undertaken has led to new learning opportunities, as well as recognition for past accomplishments. I have learned new business and personal life-coping mechanisms, such as leading people who belong to a different culture. As a single mother with a teenage daughter, every move has challenged my commitment to fulfill my duties as a parent as well as a professional.

Anyone interested in international assignments should know that the ability to adapt to different circumstances and norms of behavior plays a key role in success. Atlas Copco provides an environment that encourages employees to take advantage of the many development and career opportunities available across the world.



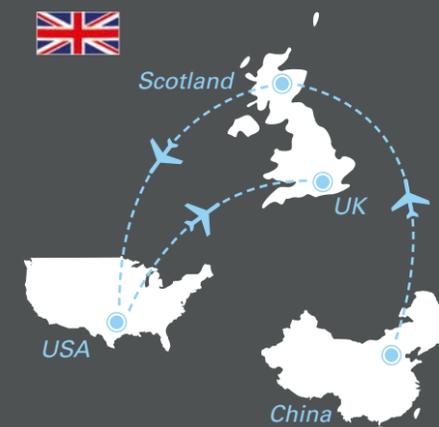
## Competence development

Competent people is the key to success



### Nancy Zhang

Business Controller,  
Atlas Copco UK



### Career track

- 1991 Degree in Finance and Accounting, Shanghai Institute of Tourism
- 2002 Business Controller, ACTA Division, Shanghai and Application Center, Asia
- 2004 Diploma in Management, China Europe International Business School
- 2006 Business Controller, Industrial Technique Business Area, China
- 2006 Business Controller, Specialty Rental division, Scotland
- 2009 Master’s Degree, Business Administration, University of Strathclyde
- 2010 Business Controller, Atlas Copco Prime Energy LLC in Houston, Texas USA
- 2012 Business Performance Diploma, Stockholm School of Economics
- Current Business Controller, Compressor Technique Customer Center, UK
- Next challenge To be decided

# WORK WITH WORLD-CLASS CHALLENGES

“The next step you take may be the start of a new and exciting journey with Atlas Copco”

As a global company and a market leader in compressors, construction and mining equipment, and power tools and assembly systems, Atlas Copco is continually seeking committed, qualified employees who are ready to take on world-class challenges every day.

Our vision is to become and remain First in Mind—First in Choice® and we seek employees who share this vision. The careers pages on our website offer an overview of Atlas Copco’s philosophy and strategy, employee testimonials and, of course, links to our job opportunities.

Learn more about our company, values, culture and strategy, and see whether they may be the right fit for you. The next step you take may be the start of a new and exciting journey with Atlas Copco!

## The benefit of our Internal Job Market

Once you join the Atlas Copco team, you become part of a company that values mutual experience, knowledge sharing and the innovative participation of all our employees. We believe that development and personal responsibility go hand-in-hand, and Atlas Copco supports employees who wish to improve their job performance – and themselves. One way we do this is through our internal job market, which allows our employees to explore new opportunities around the world and apply to any position for which they might be qualified. Be it a permanent role, a short-term assignment, or a local or international position, Atlas Copco offers not only many career options, but also the opportunity to realize your potential and start a path toward fulfilling your dreams.

“Global opportunities and responsibilities from day one.”



“We offer a safe and inclusive workplace where talent can grow.”



“We make responsible and efficient use of our resources.”



“There is always a better way.”



“Competent people is the key to success.”



“We build continuity with the aim of creating lasting results.”



“We define our objectives clearly for individuals, teams and organizations.”



“We cultivate a learning environment that focuses on individual development.”



## *Sustainable Productivity*

We stand by our responsibilities towards our customers,  
towards the environment and the people around us.  
We make performance stand a test of time.  
This is what we call – Sustainable Productivity.

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