



## Chicago Pneumatic Safety, Health, Environmental and Quality (SHEQ) Policy

**At Chicago Pneumatic, we have a passion for performance and long-lasting partnerships with our customers in industrial applications, construction, infrastructure and maintenance. Since 1901, we have been committed to reliability based on technology and trust.**

- We commit to offering a safe and healthy working environment for our employees and additional workforce, and to eliminating hazards and reducing occupational health and safety risks in all our operations.
- We strive to develop close relationships with our customers in order to continuously meet and exceed their expectations.
- We apply technology, products and services that preserve the environment for future generations and implement a lifecycle perspective, focused on resource efficiency and reducing pollution to a minimum.
- We deliver high-quality products and services that consistently contribute to our customers' sustainable productivity. Our products and services are developed to meet the productivity, quality, functionality, safety, and environmental needs of our customers.
- We strive for excellence with well-defined, effective and efficient processes. We evaluate products, services, processes and major changes from a quality, safety, health and environmental perspective while focusing on risks and opportunities.
- We seek, evaluate and select business partners impartially on the basis of objective factors including productivity, quality, delivery, price and reliability, as well as commitment and development in environmental and social performance. Significant business partners are audited regularly to ensure that the values of Chicago Pneumatic are implemented.
- We consult employee and additional workforce representatives in the decision process, particularly for health, safety and well-being issues.
- We commit to being a good and reliable corporate citizen, observing the spirit of and, as a minimum, complying with laws and regulations of the countries in which we operate and with other requirements from stakeholders.
- We continually improve our processes, products and services, while paying attention to long-term profitability and sustainable development. This is a personal commitment of all employees.

### Priorities and targets

Targets and key performance indicators are based on the Group's priorities to ensure that we stay competitive, innovative and ethically sound. Our priorities are developed through stakeholder involvement and integrated into the Group's strategy and three-year planning process to be able to capture opportunities while reducing the risk to business.

### Report and improve

Monitoring and follow-up on the Group's key performance indicators is done on company, divisional, business area and Group level, supporting an evidence-based decision making.

### Responsibility

The operational responsibility of each Divisional President, General Manager and Manager in the company includes Safety, Health, Environmental and Quality performance as well as the communication and implementation of this policy and its spirit.